POSSIBLE EVIDENCE FOR JUDGING ACHIEVEMENT OF GRADUATE STANDARDS 1 TO 5

The following lists are not intended to be exhaustive. They have been developed to stimulate supervisors and preservice teachers' consideration of the types of evidence that could be used as a basis for judging the achievement level of a preservice teacher on their first, second or final practicum. School-based teacher educators will be able to expand these lists so that they become a valuable curriculum planning and assessment resource for all preservice teachers, their school-based supervisors/mentors, and university-based teacher educators.

Each list describes knowledge, actions, products, and/or behaviours that could count as evidence of achievement of one of the National Professional Standards for Graduate Teachers 1 – 5. Although the Standards specify knowledge and practices at Graduate level, these lists differentiate knowledge and practices expected of preservice teachers at the three different stages of their learning: first stage, middle stage and graduate stage.

A key application of these lists of possible evidence is that they will facilitate reliable assessment and valid judgements about the development of each preservice teacher as they progress towards graduate stage across their teacher education program.

It is acknowledged that the standards and their foci are interconnected, therefore, certain types of evidence may support judgements of levels of achievement on more than one focus and standard.

Possible Evidence for Judging Achievement of Graduate Standard 1 KNOWS STUDENTS AND HOW THEY LEARN

First Stage Middle Stage	Graduate Stage
## Observations and discussions identify and record the differences exhibited by students in the classroom. ## Observations and discussions identify and record the differences exhibited by students in the classroom. ## Observations and discussions identify and record the differences exhibited by students in the classroom. ## Use strategies to learn some of the differences within the group of students e.g observation, discussion with supervisor, establishment of prior learning, assessment data ## Lessons are written and delivered with attention to catering for the range of learning styles of students by using a range of activities. ## Individual student support is given.	

First Stage	Middle Stage	Graduate Stage
1.2 Understand how students learn	or research into how students learn and the imp With the guidance of the supervisor, plan and implement a series of lessons indicating an understanding of the variety of ways the observed students learn. By the end of this stage, plan and deliver lessons that demonstrate an understanding of the variety of ways students learn. Observations are written with attention to the different theory based learning styles of students Lessons are written and delivered with attention to catering for the range of learning styles of students by using a range of activities. Reflections address the effectiveness of teaching strategies in relation to learning achieved by	
	strategies in relation to learning achieved by students	

First Stage	Middle Stage	Graduate Stage
 1.3 Students with diverse linguistic, cultural, Demonstrate knowledge of teaching strategies socioeconomic backgrounds. Identify the teaching strategies used to cater to diversity in written observations and, with the guidance of the supervisor, transfer these to lesson planning. Show awareness of the use of inclusive language and strategies and with guidance, implement strategies Record and reflect on own teaching practice. 	_	needs of students from diverse linguistic, cultural, religious and Identify the teaching strategies used to cater for diverse students in written observations and transfer these to lesson planning. Use varied topics, text examples, and situations to give a 'voice' to all students Record and reflect on the inclusiveness of own teaching practice.
1.4 Strategies for teaching Aboriginal and To		 linguistic background on the education of students from Aboriginal Proactive in asking about cultural backgrounds and the impact on students' learning and uses this information in planning and teaching. Identify the teaching strategies used to cater for ESL students in written observations and transfers these to lesson planning. Shows understanding of and responds to the different circumstances of some students Actively liaises with supervisors and support staff in the school and community Records and reflects on own teaching practice. Research available programs

First Stage	Middle Stage	Graduate Stage	
	1.5 Differentiate teaching to meet the specific learning needs of students across the full range of abilities Demonstrate knowledge and understanding of strategies for differentiating teaching to meet the specific learning needs of students across the full range of abilities.		
 Observe, under supervisor guidance, the different learning needs within the classroom Identify the teaching strategies used to cater for students' individual learning needs in written observations and with the help of the supervisor, transfers these to lesson planning. Written observations that record and reflect on own teaching practice. 	 Identify the teaching strategies used to cater for students' individual learning needs in written observations and transfer these to lesson planning. Establish prior learning. Plan teaching strategies & student activities for a range of abilities. Evaluate student learning and reflects on the effectiveness of the strategies. 	 Recognise students' specific learning needs and how they are catered for within the classroom. Extension activities and higher order thinking tasks evident in lesson planning. Scaffolding and other support strategies evident Questions are designed to establish what students have learnt from the lesson Differentiate between the learning understood and missed Reflect and subsequently vary teaching strategies for individuals. 	
1.6 Strategies to support full participation of students with disability Demonstrate broad knowledge and understanding of legislative requirements and teaching strategies that support participation and learning of students with disability. Demonstrate broad knowledge and understanding of legislative requirements and teaching strategies that support participation and learning of students with disability.			
 Identify, with supervisor guidance, the teaching strategies used to cater for students' individual needs in written observations and transfer these to lesson planning. Follow modeled support programs Liaise closely with the supervisor 	♣ Consistent with the modeled support programs ♣ * Use the opportunity to learn as much as possible about disabilities and the teaching strategies used to support students in the classroom.	 Proactive in asking about students with a disability and the impact on students' learning. Consistent with the modeled support programs. Actively liaise with supervisors and support staff in the school and community to develop learning activities. 	

Possible Evidence for Judging Achievement of Graduate Standard 2 KNOW THE CONTENT AND HOW TO TEACH IT

First Stage	Middle Stage	Graduate Stage
2.1 Content and teaching strategies of the teach		

First Stage	Middle Stage	Graduate Stage
2.2. Content selection and organization :		
Organise content into an effective learning and to		Development the state of the st
 Implement a plan as modeled/developed by the teacher Beginning to develop well structured lesson plans by the end of the practicum. Identify the importance of sequencing in planning and delivery by outlining the lesson purpose and structure, and uses a clear introduction and conclusion. Developing strategies/approaches to test student understanding during lessons Identify context of content within a unit/subject/continuum Identify and focuses on the key content. With the guidance of the supervisor, reflect upon and adjusts lesson plans. 	 Develop well structured lesson plans within the unit Use strategies/approaches to check student understanding during lessons Use of appropriate resources for students at the learning stage. Scaffold instructional explanations 	 Develop well structured lesson plans within the wider curriculum context Use strategies to structure and sequence the learning e.g. starting with intention, linking to prior learning, using steps, using examples, questioning and giving feedback Relate the learning to students' lives Use strategies to engage students in the content and reflects upon the effectiveness of these.

First Stage	Middle Stage	Graduate Stage
2.3 Curriculum, assessment and reporting	edge to design learning sequences and lesson plans. Willing to attend parent teacher meetings to observe where possible. Use of a range of effective questioning techniques Participate in marking and moderating assessment tasks. – Conferencing Show understanding of and willingness to follow current assessment. Reflect on last lesson and make an assessment about collective understanding and use this for the new lesson	* Input into designing assessment task sheets and criteria/rubrics for assessment. Contribute to marking and moderating assessment tasks. Feedback to students is provided. Willing to attend parent teacher meetings. Willing to reflect on teaching practice and respond to feedback to influence future teaching. Collection of evidence from students of their understanding of concepts in informal or formal ways and feedback is provided Effective record keeping Design of formative assessment items in lesson planning Observable changes in approaches to instruction, level of content, or pedagogy in response to collected data over the course of a
the teacher		practicum to meet the needs of students Reflection on the appropriateness/level of challenge of materials and approaches Design tasks in order to lead to assessment (linking to assessment tasks)

First Stage	Middle Stage	Graduate Stage
•	res Strait Islander people to promote reconciliation be g of and respect for Aboriginal and Torres Strait Islande	<u> </u>
 Awareness of the policies within the curriculum. Modeling of respectful/empathetic language and discourse in dealing with indigenous issues Consult with supervising teacher re pertinent issues 	 Awareness of the policies within the curriculum. Modeling of respectful/empathetic language and discourse in dealing with indigenous issues Consult with supervising teacher re pertinent issues Appropriate selection of resources and texts Consult with supervising teacher and develop a strategy for incorporating Aboriginal and Torres Strait curriculum links in planning & teaching. 	 Awareness of the policies within the curriculum. Modeling of respectful/empathetic language and discourse in dealing with indigenous issues Consult with supervising teacher re pertinent issues Appropriate selection of resources and texts Plan and incorporate discussion/material that promotes understanding/recognition of indigenous issues at every opportunity.
2.5 Literacy and numeracy strategies Know and understand literacy and numeracy tea	ching strategies and their application in teaching areas	
 Awareness of the curriculum documents and policies within the school. Awareness of importance of and ability in teaching/modeling of grammatical and English language conventions Awareness of importance of and ability in teaching/modeling of appropriate numerical conventions Explicit teaching of the language of a content discipline 	 Awareness of the curriculum documents and policies within the school Teaching and modeling of grammatical and English language conventions Teaching/modeling of appropriate numerical conventions Explicit teaching of the language of a content discipline Planning and teaching of activities that improve the language, literacy and numeracy of students 	 Awareness of the curriculum documents and policies within the school Teaching and modeling of grammatical and English language conventions Teaching/modeling of appropriate numerical conventions Explicit teaching of the language of a content discipline Planning and teaching of activities that improve the language, literacy and numeracy of students Use of teaching moments to extend the language, literacy and numeracy skills of class and individuals

First Stage	Middle Stage	Graduate Stage
2.6 Information and Communication Technology		

Possible Evidence for Judging Achievement of Graduate Standard 3 PLAN FOR AND IMPLEMENT EFFECTIVE TEACHING AND LEARNING

First Stage	Middle Stage	Graduate Stage
3.1 Establish challenging learning goals	ges for students of varying abilities and characteristics Identification of objectives/goals for students as established by the school/faculty/unit. * Set learning objectives and develop lesson plans that attempt to enable acquisition of this learning objective. * Awareness of the need to differentiate learning goals Articulate goals for strategies used in class Identify goals for content learning classroom management skills values Clear, stated learning objectives that match the needs of students. Expect that goals are met and checks this Recognition of short and long term goals in lesson plan materials Lesson plan includes strategies to challenge students	

First Stage	Middle Stage	Graduate Stage
3.2 Plan, structure and sequence learning progra		

First Stage	Middle Stage	Graduate Stage
3.3 Use teaching strategies Include a range of to	eaching strategies.	L
 Beginning to plan and use a range of strategies where appropriate - whole group, small group, individual Ability to reflect upon a lesson and change/adapt strategies in the next lesson in response to student performance/understanding/engagement and supervisor feedback. Show awareness of different learning styles and attempts to incorporates aural, visual and kinesthetic activities 	 Use a range of strategies to engage students. These might include: whole group, small groups, whiteboard, smartboard, ICT, peer teaching, multiple intelligences Relate strategies appropriately to coherent pedagogies Demonstrate diversity of approaches across a sequence of lessons Ability to change/adapt some strategies within a lesson in response to student performance/understanding/engagement Use effective questioning techniques that maximize involvement Encourage critical and creative thinking through oral and written questions 	 ♣ Plan and implement lesson activities that encourage critical thinking, creativity and problem solving. ♣ Use a range of strategies including; Whole group, small groups, whiteboard, smartboard, ICT, peer teaching, multiple intelligences ♣ Demonstrate ability in: Explanation of concepts IBL Inductive learning Group work/collaborative discussion management Questioning skills ICT + Web 2.0 Graphic organizers kinesthetic approaches ♣ Relate strategies appropriately to coherent pedagogies ♣ Demonstratediversity of approaches across a sequence of lessons ♣ Ability to change/adapt strategies within a lesson in response to student performance/understanding/engagement ♣ Use effective questioning techniques that maximize participation and encourage higher level thinking

	Middle Stage	Graduate Stage
Seek advice on the use of most appropriate resources Location and collection of resources developed by the school for specific learning programs/units Use ready-made resources (eg. Text books) Beginning to source and develop own resources (Where appropriate) Internet use for resources Use of appropriate conventions re academic	Middle Stage ncluding ICT, that engage students in their learning. Location and collection of resources developed by the school for specific learning programs/units Ready-made resources (eg. Text books) Use own additional resources (Where appropriate) Internet use for resources ICT use to engage students Use of a diversity of resources specific to content/concepts Use of a range of sources Use of appropriate conventions re academic honesty/referencing, acknowledging of sources. Balance of bias/recognition of bias in the use of resources Provide props, visual aids, cues to support understanding for students with a wide range of levels of prior knowledge and understanding.	

First Stage	Middle Stage	Graduate Stage
3.5 Use effective classroom communication		
Demonstrate a range of verbal and non-verbal co	mmunication strategies to support student engageme	nt
♣ Show an ability to relate to and work with students e.g. attempts to learn names, converses with individuals, listens, smiles ♣ Effective movement within a learning space ♣ Body language is open, encouraging and 'safe' ♣ Use of appropriate: - volume - pitch - tone - language - forms of address - grammatical conventions - body language, eye contact, gestures (hands-up) ♣ Ability to assert themselves in a classroom environment as relevant. Gives clear commands. Corrects student behaviour ♣ Provide feedback to students ♣ Clear instructions so students know what to do. ♣ Verbal communication clear, concise, positive, Whole class can hear	 Show an ability to relate to and work with children Encourage wide participation (even those without hands-up Effective movement within a learning space Show effective questioning to check for understanding (open and closed questions) Body language should be open, encouraging and 'safe' Use of appropriate: volume pitch tone projection of voice language forms of address grammatical conventions body language, gesture (hands-up sign) Appropriateness of responses to student behaviours/contributions Ability to assert themselves in a classroom environment as relevant. Clear instructions. Informal feedback (inclusive, elaborative) skills to build student engagement Active and engaging presence not seated, narrow, restrictive delivery of teaching Use gestures to communicate Clear instruction of task Use eye contact effectively 	Shows an ability to relate to and work with children Effective movement within a learning space Show effective questioning to check for understanding (open and closed questions) Body language should be open, encouraging and 'safe' Proximity Use of appropriate: - volume - pitch - tone - language - forms of address - grammatical conventions - body language Appropriateness of responses to student behaviours/contributions Ability to assert themselves in a classroom environment as relevant Informal feedback (inclusive, elaborative) skills to build student engagement Warm-up activity to engage student participation Provides feedback to each student Active and engaging presence not seated, narrow, restrictive delivery of teaching Use gestures to communicate Clear instruction of task and clear behaviour commands Seek out unresponsive students

First Stage	Middle Stage	Graduate Stage
3.6 Evaluate and improve teaching programs	Middle Stage can be used to evaluate teaching programs to improve Reflection at the end of the lesson to inform future work (What worked well, what didn't, what/how to change) Using assessment for evaluation Collaboration and discussion with other teachers Collection of and use of feedback from students (questioning, discussion, survey of student perception of the unit) Analysis of assessment data Contribution to faculty/dept discussions re learning experiences Knowledge of assessment of curriculum units Following school assessment policies	e student learning. Collaboration and discussion with other teachers Reflection at the end of the lesson to inform future work Guided design of and implementation of assessment items Involvement in moderation Collaboration and discussion with other teachers Analysis of assessment data Collection of feedback from students to inform future planning and teaching checking understanding evaluation of learning survey of student perception of unit Contribution to faculty/dept discussions re learning
		experiences and assessment

First Stage	Middle Stage	Graduate Stage
3.7 Engage parents/ carers in the educative proc Describe a broad range of strategies for involving Observes supervising teacher in engagement with parents Awareness of school policies/protocols for parent-teacher contact Use of diaries (homework, feedback) Observe PT interviews (if available) Collecting school newsletters Record keeping (where appropriate) for supervising teacher of student performance for future reporting Observation of and reflection on the way the supervisor and school build rapport with parents.	cess	 ₩ritten introduction to parents Show an openness/willingness to have parent involvement in classrooms/special events Involvement in PT interviews if relevant Record keeping for supervising teacher of student performance for future reporting Use of diaries (homework, feedback) Observe supervising teacher in engagement with parents and participates in pre interview preparation. Use school policies/protocols for parent-teacher contact Use of diaries (homework, feedback) Observe and contribute to PT interviews (if appropriate) Collecting school newsletters Observation of and discussion about future beginning teacher strategies for positive involvement with parents

Possible Evidence For Judging Achievement Of Graduate Standard 4 CREATE AND MAINTAIN SUPPORTIVE AND SAFE LEARNING ENVIRONMENTS

First Stage	Middle Stage	Graduate Stage
4.1 Support student participation	rticipation and engagement in classroom activities. Observe the methods used by the supervisor Identify that there are different types of learning and incorporate this into the lesson plan Distinguish between various student behaviors, needs and understanding Plan for a range of learning styles visual back up materials interaction e.g. questions rather than didactic models tasks uses hands-on activities Plan activities for a range of learners (eg. fast finishers & those with difficulties) Reflect upon non participation and has strategies for inclusion Provide individual support by walking around and attending to students	
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First Stage	Middle Stage	Graduate Stage
4.2 Manage classroom activities Demonstrate the capacity to organise classroom a	activities and provide clear directions.	
 Seek advice in relation to time frames for activities Micro skills/teaching activity planning and executing Stand before a class and gives directions/instructions for brief periods .Write up the lesson agenda Have simple routines for entering the room, distributing and using equipment, and transitions 	 Micro skills/teaching activity planning and executing. Communicate to the class the outcomes and time frames Stand before a class and gives directions/instructions for brief periods Check understanding of instructions .Write up the lesson agenda Have simple routines for entering the room, distributing and using equipment, and transitions and teach these to the students 	 Routines and Procedures are explicitly taught, modeled and reinforced Redirect students not following procedures Lessons have a clear structure that students are aware of and able to follow Timeframes are mainly accurate and appropriate to the task & concentration spans Expectations are clearly stated for each activity Provide clear directions Resources organised Teacher and students mainly stay on-task

First Stage	Middle Stage	Graduate Stage
 4.3 Manage challenging behaviour Demonstrate knowledge of practical approaches to r ■ Follow supervising teacher's expectations for behavior management ■ Identify behavior problems in the classroom and seek advice ■ Discuss range of possible strategies to manage various types of classroom behavior ■ Observe and identify various class room behaviors ■ Experiment with a range of strategies in simple environments ■ Understand the difference between proactive and reactive strategies 	manage challenging behaviour. Reinforce supervising teacher's expectations for behavior management Establish behaviour expectations Identify behavior problems in the classroom and seek advice and acts upon that advice. Discuss range of possible strategies to manage various types of classroom behavior Observe and identify various class room behavio Experiment with a range of strategies in simple environments Implement proactive strategies and change lesson	Establish expectations, model and reinforce these (Don't call out. Hands up.) Know the students Seating plan is used to prevent/deal with misbehaviour Understand the difference between proactive management and reactive management and give priority to proactive strategies Analyse the causes of misbehaviour. Reflect on lesson plan as a starting point. Reflect and develop a plan of action
Learn school policy and attempt to reinforce these policies	plans to manage behaviours Correct inappropriate behaviour. Implement school behaviour management policy	 Implement the school behavior management policy and follow through with consequences Consistency Visual reminders (signs/posters) Demonstrate knowledge of behaviour management theories and use a range of strategies Research and seek help

First Stage	Middle Stage	Graduate Stage
4.4 Maintain student safety		
•	ing and safety working within school and/or system, Conduct own audit and discuss potential risks with supervising teacher beforehand Respond to potentially unsafe situations Become familiar with and follow school policies Document what strategies/ policies and legislation are relevant to school/student/teachers Demonstrate independent reflective practices/capacity which can translate to future actions	 curriculum and legislative requirements. Knowing what safety is Knowing the govt protection strategies Know the schools protection policies Passing on information Knowing the resources of the school ie G.O., school nurse OHS standards/procedures Anti-bullying policy- implements and supports the school's policy. Is aware of latest programs School emergency procedures Model sun safety practices and enforces them with students Identify potentially unsafe situations and be proactive in solving – risk assessment Collaborate and ask for help.

First Stage	Middle Stage	Graduate Stage
teaching	ues and the strategies available to support the safe,	
 ♣ Follow school protocol in relation to ICT use ♣ Display 'common sense' in relation to appropriate resources ♣ Demonstrate within planning a broad range of issues/strategies for safe/ ethical/responsible ICT use (eg inappropriate site/content/language etc) ♣ Where and how to access /copy ♣ Know and relate school rules and policies with regards ICT use ♣ Follow the modeling and program of the supervisor 	 Follow school protocol in relation to ICT use Display 'common sense' in relation to appropriate resources Demonstrate within planning a broad range of issues/strategies for safe/ ethical/responsible use (e.g. inappropriate site/content/language) Where and how to access /copy Know and relate school rules and policies with regards ICT use Know the schools strategies and procedures for computer room Method of monitoring – plan for entering and leaving Consult with supervisor re the suitability of resources and activities 	 Know the National and State ICT policies and expectations Know the schools strategies and procedures of computer and computer room Method of monitoring – plan for entering and leaving Keep kids on task Be proactive Know the technology and how it works Imparting the rules to the students Preview electronic resources to check for suitability Adhere to processes for use of images/videos of students.

Possible Evidence for Judging Achievement on Graduate Standard 5 ASSESS, PROVIDE FEEDACK AND REPORT ON STUDENT LEARNING

First Stage	Middle Stage	Graduate Stage
5.1 Assess student learning Demonstrate understanding of assessment strate learning.	gies, including informal and formal, diagnostic, form	ative and summative approaches to assess student
 They ask to see assessment items/strategies and processes of mentor/school (seek out these things) Acknowledge that assessment is driven by work programs/syllabus etc Through discussion with mentor demo differentiation between informal/formal/summative/formative assessment etc. Use formal and informal strategies in the single lesson. Observation of marking 	 A working knowledge of informal and formal, diagnostic, formative and summative assessment and why we do it Design assessment for single lesson and use to inform future practice Use of existing assessment of a unit Observe and assist with marking and recording 	 A working knowledge of informal and formal, diagnostic, formative and summative assessment and why we do it How we choose our assessment strategies to fit our clientele Know timelines of the syllabus and the school timelines and requirements Understanding the literacy requirements Write an appropriate piece of assessment Practise using a marking criteria, recording data, and analysis of data to inform remediation
5.2 Provide feedback to students on their learni Demonstrate an understanding of the purpose of	ng providing timely and appropriate feedback to stude	nts about their learning.
 Demonstrate an understanding of the place of feedback within the teaching process Observe the supervisor and records a range of feedback strategies Use opportunities to give feedback to students on their learning e.g. response to answers, response to class work, response to homework 	 Assist with marking and giving feedback under the guidance of the supervisor Create and use opportunities to give feedback to students on their learning e.g. response to answers, response to class work, response to homework 	 Regularly give feedback to students on their learning e.g. response to answers, response to class work, response to homework, response to individuals on progress during tasks and assignment work Give formative and summative feedback Use a range of strategies to give feedback oral, written, conferencing, test results.

First Stage	Middle Stage	Graduate Stage
5.3 Make consistent and comparable judgement Demonstrate understanding of assessment mode ♣ Have an awareness that moderation processes exists within schools and how and when it occurs within the particular school ♣ Observe aspects of the process if the opportunity arises	ration and its application to support consistent and co Discuss with the supervisor the moderation process that exists within schools and how and when it occurs within the particular school Observe aspects of the process if the opportunity arises	 Imparable judgements of student learning. Plan, discuss and review assessment activities with supervisor. Justify judgements using the criteria. Practice on homework tasks, in class tests and give to supervisor teacher to moderate Know the moderation process for the school and, if possible, participate in the process.
5.4 Interpret student data Demonstrate the capacity to interpret student assembly assembly assembly to interpret student assembly assembly to interpret student assembly ass	sessment data to evaluate student learning and modif Use knowledge of student understanding and supervisor feedback from a lesson to inform subsequent lessons Collaborate with supervisor to evaluate student learning and modify units Know the school processes for supporting learning	y teaching practice Know how to access this data /which they are looking at Know how to keep this data Use/describe how students data translates to teaching practices Interpreting table/graphs Use data to remediate Collaborate with supervisor and others to implement support Use knowledge of student understanding from a lesson to inform subsequent lessons Collaborate with supervisor to evaluate student learning and modify units

First Stage	Middle Stage	Graduate Stage
.5 Report on student achievement		he purpose of keeping accurate and reliable records of Know a range of strategies such as formal and informal Know how to interpret and use strategies Keep accurate records Methods of gathering evidence Know the legal recommendations Know how "one school" works Records of contacts Know methods of contacts for parents Know how to locate/access student information Know who to talk to re the issue referral process Know the procedures for recording results Reflect on issues